

Website Privacy Policy

Last updated: 18/08/2022

1. Introduction

Welcome to www.cop.dk (**'the site'**), a website provided by Copenhagen Offshore Partners A/S (**'COP'**), a provider of project development, construction management and operational management services (**'services'**) to offshore wind projects, headquartered in Denmark and with offices in Australia, Brazil, Denmark, Greece, Italy, Japan, Korea, Spain, Taiwan, UK, USA and Vietnam. COP recognizes the importance of the right to personal data protection and confidentiality for all individuals and is committed to ensure that your personal data is safeguarded at all times and in the best way possible. Therefore, this privacy policy (**'policy'**) covers COP's collection, use and disclosure of data collected from you through the Site, when you interact with us, and other situations.

2. Acceptance

You should review this policy carefully and be sure to understand it, prior to using the site or otherwise providing any information to COP. If you do not agree with this policy, you should not use, and should immediately terminate your use of the site, and not otherwise provide any information to COP. Subject to regulations and national laws, this policy may be amended in the future, so we recommend you to frequently visit this page in case you want to make sure that you are up to date with the latest changes, as well as informed about our information practices and the ways you can help protect your privacy. The effective date of the policy and latest updates can be found below the title.

3. Definitions

In this policy:

- "Collected data" means all (i) Personal data, and (ii) Analytical data;
- "Personal data" means all information relating to an identified or identifiable individual collected by COP, whether electronically or manually, through the site, e-mail messages and other electronic communications that you may send to COP, and other sources in the ordinary course of COP's business, that relates to an individual and that identifies, or can be used in conjunction with other information to reasonably identify, such individual including, but not limited to, name, address, e-mail address, mobile telephone number, national identification number, job application, CV, your photo, education papers and exam transcripts, results of personality tests, references from previous employers and other nominated references, among others;

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- "Sensitive data" means all Personal data of an individual that reveals (i) racial or ethnic origin, (ii) political opinions, (iii) religious beliefs, (iv) philosophical beliefs, (v) trade union membership, (vi) health data (vii) sex life of sexual orientation, (viii) genetic data or biometric data for the purposes of identification or (ix) criminal convictions and offenses and related security measures;
- "Analytical data" means information obtained through the use of cookies (or other code) and server log files (including, but not limited to, time of visit to our site, pages visited and time spent in each, referring site details, type of web browser used, operating system, flash version, JavaScript support, screen resolution, screen colour processing ability, network location and IP address);
- "GDPR" means the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC, or 'General Data Protection Regulation'.

4. Personal Data Processing

4.1. COP's Services

COP may process personal data in order to provide its services, or to conclude or fulfil an agreement we have entered with you or the organization you represent.

In this regard, COP may process personal data such as name, email, phone number, mail conversations, address, job title, job position and other personal data contained therein as well as information about our business relations.

The legal basis for the processing of this personal data is Article 6(1)(b) GDPR, as the processing of personal data is necessary to enter into or fulfil an agreement between COP and the organization you represent. If no agreement has been reached, the legal basis for the processing of this personal data is Article 6(1)(f) GDPR, as it is a legitimate interest of COP to try to reach an agreement with you or the organization that you represent.

This personal data is in most cases received from you voluntarily, like when you send a message using the site's form to make an enquiry but may also be acquired from the organization that you represent and or from other party that may be associated in the ordinary course of business, such as COP's clients.

Please note that it is important that the personal data we hold from you is accurate and current, so please keep us informed if your personal data changes during your relationship with us.

4.2. Use of COP's Website

The site, owned and operated by COP, may require you to enter personal data in order to use some of the websites' functionalities. The categories of personal data, the

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purpose of the processing, and whether the disclosure of personal data is mandatory or voluntary, is stated by independent terms that are associated with the functionality. Certain functionalities, such as the contact form, may not work if you choose not to provide your personal data.

The site collects some non-identifiable data from you, such as log information about your use of the Site, including the type of browser you use, access time, pages viewed, your IP address, and other unique device identifiers, token, mobile network information and time zone.

Additionally, COP collects personal data in connection with your visit to our website through cookies. Cookies are small text files that can be used to make a user's experience more efficient. COP use cookies to personalise content, to provide social media features and to analyse our traffic. Once you agree to allow the Site to use cookies, you also agree to use the data it collects regarding your online behaviour (analyse web traffic, web pages you spend the most time on, and pages you visit). The data we collect by using cookies is used to customize the Site to your needs. After we use the data for statistical analysis, the data is completely removed from our systems. Please note that cookies don't allow us to gain control of your computer in any way. They are strictly used to monitor which pages you find useful and which you do not so that we can provide a better experience for you.

For more information about our use of cookies via the Site, and to exercise the choices available to you concerning our use of cookies, please visit our [Cookie Policy](#). Your browser may also provide you with the ability to not accept cookies, as well as the ability to delete already-existing cookies. If you refuse, or delete previously existing, cookies, you may not be able to enjoy some features of the Site.

COP may also utilize third party tracking software or utilities, such as Google Analytics. This analytics data collected by Google is not tied to any personally identifiable data. This helps us analyze data and improve our Site, as well as tailor it to client needs. For information about Google Analytics, visit: <https://policies.google.com/technologies/partner-sites>.

Analytical data will only be used by COP (i) to record your use of the Site, (ii) to diagnose problems with the Site, (iii) to improve the Site and make it, as applicable, more useful to you and other users with tailored content and features, and (iv) for other legitimate business purposes of COP. COP will collect Analytical data either directly or through third parties acting on its behalf.

The legal basis for the processing of this personal data is article 6 (1)(a) GDPR and is therefore based on your consent regarding preference, static, marketing, and unclassified cookies. You can withdraw your consent at any time by contacting COP, or by visiting our cookie policy for further information. We also rely on article 6 (1)(f) GDPR, as it is a legitimate interest of COP to place necessary cookies which make our websites function properly enabling basic functions like page navigation and access to secure areas of our websites. The personal data is collected from you directly, and through third-party cookies.

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4.3. Visitors to our Offices

COP hosts visitors across our offices, including clients, potential clients, suppliers, tradespeople, stakeholders, job applicants and organisations. In this regard, COP may process personal data such as name, email, phone number and other contact details. If the visit is planned, your contact details may be sent to reception before your visit so that a visitor card can be granted upon arrival. If you arrive without an appointment, you will need to provide your name and person that you are visiting so that a visitor card can be granted.

The legal basis for the processing of this personal data is Article 6(1)(f) GDPR, as such processing is for security and safety reasons. The personal data is collected from you directly or from the organisation you represent.

4.4. Employee's Emergency Contact

If you become aware that a relative or friend employed by COP has provided us with your name and phone number to be contacted in case of an emergency, and you would like COP to either correct or delete such data, please feel free to contact us at in line with Section 15 so that we can process your request.

4.5. Recruitment

4.5.1. Solicited and Unsolicited Applications

COP's processing of your personal data in connection with our recruitment activities is to assess your qualifications and suitability for a solicited role you have applied for, or if you have submitted an unsolicited application. The personal data may also be used to contact you to progress your application with a view to offering you an employment contract and may further be used to screen if other job vacancies might be of interest to you.

When you apply for a job at COP, we will collect and process the information that you have given us in order to take steps prior to entering into a contract (Article 6(1)(b) GDPR). Typically, this includes identity and contact information (such as names, address, telephone numbers and e-mail address), diplomas, information on your educational background and on current and previous occupation or other information you chose to provide as part of your application.

Some jobs may have special requirements (e.g., a demand for a clean criminal record, certain health requirements in relation to a specific task, a driver's license, covid vaccination). In this case, we will ask for that information specifically and process it accordingly.

COP seeks to fill all positions with the best candidates possible based on an overall view of academic, personal qualifications and organizational fit, regardless of gender, age, race, religion, or ethnicity. Furthermore, the Danish Non-Discrimination Act

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prohibits any discrimination due to age, gender, disability, race, color of skin, religion, political view, sexual orientation or national, social or ethical origin. Therefore, COP encourages candidates to avoid providing any sensitive information on their applications such as the ones mentioned above, as well as to delete any personal identification numbers when submitting proofs of exams or any other transcripts.

We may create personal data during our recruitment activities in terms of assessment and personality tests which have independent privacy notices which you will be presented beforehand by the test providers. If you are called in for an interview, COP may also store this information.

The legal basis for the processing of this personal data is Article 6(1)(b) GDPR, as the processing of personal data is necessary for COP in order to take steps at your request to entering into a contract. COP may also rely on Article 6(1)(f) GDPR, as it is a legitimate interest of COP to evaluate and manage our recruitment process, including to assess and confirm suitability for employment.

COP may only ask for references in the last stages of the recruitment process, and with the candidates written consent. Consequently, there is no need for you to provide any information related to your references' contact details unless specifically required to. Here COP relies on Article 6(1)(f) GDPR, as it is a legitimate interest of COP to evaluate and manage our recruiting process, including to assess and confirm suitability for employment. It is your responsibility to let your references know about the processing of their personal data.

In some circumstances, COP may also request a copy of your personal data relating to criminal convictions and offences or related security measures depending on the role you have applied for. We will only collect this information on behalf of your prior explicit consent. The legal basis for the processing of this personal data is Article 9(2)(a) GDPR and is therefore based on your explicit consent.

In certain cases, we may pass on the personal information that we are processing. Your personal data may be passed on to: (i) our clients, (ii) suppliers of personality tests, or (iii) if required, with public authorities according to applicable law.

Passing on the personal data will be to the extent and to those for whom it is necessary in order to complete the recruitment process. Candidates will be informed and asked for their approval in advance regarding what personal data will be shared with external parties and specifically to whom in each situation, prior to any data sharing.

To ensure a professional and fair treatment of all candidates, applications to vacant positions or unsolicited applications may only be received through COP's website, which also serves as a one-entry point to ensure that all data is stored securely and only the relevant hiring managers have access to it. Please be aware that in case of sending an application by e-mail, you will be encouraged to do so via COP's website and that such e-mail will be irrevocably deleted.

COP has limited the access to the applications to the hiring managers, who will receive electronic access to applications for a limited period of time, and after the expiry

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hereof such access will be closed. Any enquiries from a candidate about a position will be treated confidentially and only be shared with the relevant hiring manager(s).

We are using precautionary measures to protect your personal data against manipulation, loss, destruction and against other people lawfully obtaining access to your information. COP's safety procedures are continuously revised, based on the latest technological development.

For the purposes of processing personal data from candidates, COP engages with the services of Talentech A/S, who acts as a data processor on behalf of COP. When clicking a position posted on our 'Vacancies' tab you will be redirected to another website, so make sure to check its own Privacy Notice and Cookie Policy (more under Title 11). All the data being processed for recruitment purposes is kept within the EU/EEA or the relevant country where the position is based.

Your information and personal data will be stored for a period up to 12 months since the date of submission. This period can be renewed for the same length if you give your consent to extend it, after receiving an e-mail 4 weeks before the end of the first period. Otherwise, all the data related to your job application will be deleted.

If COP hires you, your information will be filed in accordance with our personal data policy for employees, which will be shared with you eventually.

If you apply for a position in the United States of America, we may also ask questions relating to your race/ethnic group, disabilities and veteran status for us to comply with the regulations enforced by the Equal Employment Opportunities Commission (EEO Compliance). We use this information for government reporting purposes to which COP is subject, but we also evaluate whether we attract job applicants across self-identified genders. THESE QUESTIONS ARE COMPLETELY VOLUNTARY and will NOT be used as selection criteria for the hiring process.

We kindly ask you PLEASE NOT to include personal data such as national identification numbers, data relating to criminal convictions and offences, data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, data concerning health or data concerning sex life or sexual orientation in your application, unless expressly requested by COP and only if you agree to disclose this information.

If your application is successful and you accept COP's conditional offer of employment, we might process additional personal data about you based on our Employee's Privacy Notice, which will be shared with you eventually.

The personal data is collected from you directly, from test providers, from referees and from public authorities, if applicable.

4.5.2. Outreach Recruiting

COP may obtain your personal data indirectly from third-party sources such as recruitment platforms, websites, or social media sites of which you are member. The

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processing of your personal data is to identify and source talent for COP to evaluate you for open positions that match your qualifications or interests.

In this regard, COP may process your publicly available personal data, including your name, email, phone number, resume, CV, cover letter, work experience, education, qualifications and any other relevant personal data you have made available.

COP may contact you through the above-mentioned platforms of which you are member, or based on the information you have made available, to investigate if you are open for further recruitment activities as stated and processed in accordance with section 4.5.1.

The legal basis for the processing of this personal data is article 6(1)(f) GDPR, as it is a legitimate interest of COP to attract talented candidates to our workforce. The personal data is collected from you directly and through recruitment platforms and third-party websites of which you are member, where such data is publicly available.

4.5.3. Talent Pool

If you have submitted a solicited or unsolicited application with COP, you may be asked if you would like to be added to COP's talent pool prior to erasure of your candidate profile. If you consent to this, COP may proactively contact you if suitable vacancies arise.

The legal basis for the processing of this personal data is Article 6(1)(a) GDPR and is therefore based on your consent. You can withdraw your consent at any time by contacting COP according to section 15, or by deleting your candidate profile in the recruitment system.

4.6. Offering your services

When you or your employer offer services to COP, we will collect and process the information given in order to take steps prior to entering into a contract (Article 6(1)(b) GDPR). Typically, this includes identity and contact information (such as names, address, telephone numbers and e-mail address), diplomas, and work experience.

Some projects or services may have special requirements depending on the jurisdiction (e.g., a demand for a clean criminal record, certain health requirements in relation to a specific task). In this case, we will ask for that information specifically and process it accordingly. COP strongly recommends all potential consultants and service providers to avoid providing any sensitive information about their employees, as well as to delete any personal identification numbers when submitting proofs or any other certifications.

COP will use this information to assess whether we would like to offer your company a contract, and to communicate with you in connection to the consultancy services offered. COP relies on Article 6(1)(f) GDPR, as it is a legitimate interest of COP to evaluate and manage consultants to work in our clients' projects.

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Passing on the personal data will be to the extent and to those for whom it is necessary in order to approve your services and celebrate the corresponding contract. Consulting companies and services providers will be informed and asked for approval in advance before sharing any personal data of their employees with external parties and specifically to whom in each situation, prior to any data sharing.

If COP decides to contract your employer's services, your information will be filed in accordance with our personal data policy for affiliated consultants and services providers, which will be shared with you eventually.

On the contrary, if COP decides not to move forward with the services offered, your information and personal data may be stored for a period up to 12 months, before being deleted.

In certain cases, we may ask for your consent to keep the information you have provided for a longer period than indicated above, with a view to contacting your services for other projects.

4.7. Processing of Sensitive Data

The site does collect nor process any special categories of personal data, also known as Sensitive data, such as racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health data, sex life or sexual orientation, genetic or biometric data, criminal convictions nor related security measures.

COP does its best to avoid processing any Sensitive data and will never request or require these from you in order to provide our services. However, if any special category data is incidentally collected by us (for example, through your feedback or message function), we will process the special category data in accordance with the requirements under data protection legislation.

4.8. The extent of personal data's collection

COP will collect and retain personal data, regardless of the method used to obtain it, only to an extent that is necessary and relevant to the purposes for which was collected. Please note, however, that different periods for keeping your personal data will apply depending upon the type of data being retained and the purpose of its retention.

COP will delete your personal data when no longer needed to process it in relation to one or more purposes set above.

You are responsible for obtaining any approvals, authorizations, consents and permissions that are required in connection with you providing COP with any information (including, but not limited to, any information relating to a third party).

- Personal data in relation to COP's services, is stored for up to ten years after the end of the contract but may be stored for a shorter or longer time, if certain

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circumstances require a different retention period, including national limitation periods and liability periods.

- Personal data in relation to the use of COP's website is deleted depending on the functionalities you choose to use. The retention period is stated by independent terms that are associated with the functionality. Personal data in relation to cookies is retained as stated in our [Cookie Policy](#).
- Personal data in relation to social media is deleted in accordance with your settings, announcements and or interactions on social media.
- Personal data in relation to an information request is deleted two years after the last action, at the latest.
- Personal data in relation to visitors to our offices is deleted 30 days after visit.
- Personal data in relation to solicited and unsolicited applications is stored in up to 12 months, with an option for the applicant to renew for the same length of time by giving their consent 4 weeks before the end of the first period. The countdown to erasure of your candidate profile is initiated from the date when your initial application was submitted. Personal data in relation to outreach recruiting is stored according to your settings on the recruitment platforms and third-party websites of which you are member, or when we have assessed whether further recruitment activities should be initiated.

Personal data may be stored for a longer time if anonymised.

5. Choice

You may refuse to provide any data to COP at any time by terminating your use of the site. You may also, in certain circumstances, request deletion of or otherwise limit processing of your Personal data by contacting COP as set forth in Section 15. If you refuse to provide any information when requested to do so by COP or the site, you may not be able to access, or otherwise enjoy the benefits of, certain services from COP.

You might also at some point wish to restrict the use and collection of your personal data. You can achieve this by doing the following contacting us via email to gdpr@cop.dk and we will be more than happy to change this for you.

6. Electronic Communications

COP may, in compliance with applicable laws and regulations, send you e-mail messages and other electronic communications (i) in connection with your use of the site, (ii) in the ordinary course of business, or (iii) for any other legitimate business purpose.

7. Location of processing and transfer

All electronic personal data is processed by COP on servers residing in the EU, provided by Microsoft Corp. COP may transfer personal data to a third-party

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processor, such as an IT services provider or others that support COP in its ordinary course operations, as further described below.

COP may engage standard sub-processors to assist providing our services as stated in our data processing agreements entered into with COP as a data controller. We may add, change or remove standard sub-processors from time to time as our business needs may change. You can check any updates of changes to COP's list of Standard Sub-Processors, by sending an email to gdpr@cop.dk.

8. Safeguarding and Securing the Data

In order to ensure that your personal data is kept secure at all times and to prevent a breach of confidentiality, COP has put in place security measures that are intended to prevent your personal data from being accidentally lost, used or accessed unlawfully. In order to prevent data theft, unauthorized access and disclosure, COP has implemented the latest technologies and software to safeguard all the information we collect online and disclosure by. This includes encryption of data and use of anonymization, whenever applicable.

COP will use commercially reasonable efforts to protect any collected information, including personal data, from loss, misuse and unauthorized access, alteration, destruction and disclosure. Certain personal data shared by you on the site may be accessible to the general public, and COP is not responsible for protecting such personal data from loss, misuse or unauthorized access, alteration, destruction or disclosure.

9. Use and Transfer of collected data

All personal data may be used by COP for any legitimate business purpose. If COP expressly states that any personal data will only be used for a specific purpose, COP will only use such personal data for such purpose, unless you subsequently consent to its being used for another purpose.

Category of Personal Data	Source of Information	Purpose of Collection	Third Parties to whom Data is disclosed
'Personal data'	You, your company, and/or your use of the site, as well as COP's partners.	To contact you, provide you, your company or other COP partners, with services or information you or your company may request, or to make services better.	Service providers such as cloud computing, to allow COP to conduct its business; to COP's partners, only with your express consent.
'Sensitive data'	You, your company, and/or your use of the site, as well as COP's partners.	As indicated under Section 4.7, in principle COP does not collect any sensitive data	-
Commercial information, including records of services.	You, your company, and/or your use of the site, as well as COP's	To contact you, provide you, your company or other COP partners,	Services providers such as cloud computing, to allow COP to conduct

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	partners.	with services or information you or your company may request, or to make services better.	its business; to COP's partners, only with your express consent.
Internet or other electronic network activity information (browsing history, interaction with the site, an application or contact form).	You, your company, and/or your use of the site.	To contact you, provide you, your company or other COP partners, with services or information you or your company may request, or to make services better.	Services providers such as cloud computing, to allow COP to conduct its business.

COP may also at any time, disclose and use any personal data to (i) comply with, or as permitted by, any applicable law or government request, (ii) cooperate with law enforcement, and other third parties, in investigating a claim of fraud, illegal activity or infringement of intellectual property rights, (iii) protect the rights, property or legitimate business interests of COP or a third party, or (iv) transfer such personal data to a third party purchasing all, or substantially all, of COP's assets.

In relation to the use of the site, the personal data may be disclosed to third parties in connection with the use of cookies, as indicated under Section 4.2.

When sharing your personal data, we will ensure at all times that those with whom it is shared process it in an appropriate manner and take all necessary resources in order to protect it. We will only allow any processors to handle your data if we are satisfied that their measures to protect your personal data are satisfactory.

COP does not and will not sell, lease, or distribute your personal information to any third parties, unless we have your permission. We might do so if the law forces us.

10. Transfer to Third Country or International Organisation

Being a company headquartered in Denmark, COP generally collects personal data related to individuals located in the EU and EEA countries, whose rights are safeguarded by the GDPR. But also, as an international organization with offices and subsidiaries outside the EU, COP may transfer personal data stated in this policy within the EU as well as to a third country (non-EU/EEA countries) for very specific situations. In the event of cross-territorial data transfer, COP is committed to ensuring an adequate level of protection through appropriate safeguards and therefore has established the necessary and appropriate guarantees to protect this transfer. COP also utilizes Standard Contractual Clauses to provide sufficient safeguards concerning data protection for personal data to be transferred outside of the EU. A copy of the guarantees can be obtained by contacting gdpr@cop.dk.

Where appropriate, we will rely on the direct collection of personal data from individuals for transfer of personal data outside the EEA, United Kingdom or Switzerland.

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11. Links to other Websites

Our site may contain links to, or be accessible from, websites provided by third parties (individually a "Third-Party Site"). Your use of a Third-Party Site will be subject to its terms of use and other provisions, and you are responsible for complying with such terms and other provisions. Please note that this policy does not cover the privacy policies or practices of any Third-Party Site, and COP is not responsible for any information you submit to, or otherwise collected by, any Third-Party Site. You should consult each Third-Party Site for its privacy policy or practice before submitting any information to, or otherwise using, such Third-Party Site.

12. Rights of the Data Subjects

According to GDPR and the Danish Data Protection Act, data subjects who are in the European Union or whose data is processed by a controller (such as COP) or processor established in the European Union, EEA & Switzerland, have the following rights in relation to COP's processing of their personal data:

- The right to access to personal data (Article 15 GDPR), which grants the data subject the right to obtain from COP confirmation as to whether or not personal data concerning him or her are being processed and, where that is the case, access to the personal data, as well as:
 - The purposes of the processing.
 - The categories of personal data concerned.
 - The recipients or categories of recipients to whom the personal data have been or will be disclosed.
 - The envisaged period for which the personal data will be stored, or criteria used to determine it.
- The right to rectify or correct the personal data (Article 16 GDPR), which allows data subjects to ask COP to update any inaccurate or incomplete data on them. COP must take reasonable steps to ensure that the data is indeed inaccurate and rectify it.
- The 'right to be forgotten' or right to erasure of the personal data (Article 17 GDPR), which allows individuals to ask COP for their personal data to be deleted if such data is no longer necessary, the consent is withdrawn, the data have been unlawfully processed or such erasure is necessary for compliance with a legal obligation under national or EU law.
- The right to restrict the processing of personal data (Article 18 GDPR), which allows individuals to limit the way COP uses their personal data in certain circumstances.
- The right to have the data provided to the data subject in a portable format (Article 20 GDPR), which allows individuals to obtain their own personal data previously provided to COP in a structured, commonly used and machine-readable format, or to have it directly transferred to another organisation.
- The right to object the processing of personal data (Article 21 GDPR), which, in certain circumstances, allows individuals who to stop the processing of their personal data based on the purpose of processing and the lawful base to do so.

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- The right to object to automated decision-making and profiling with personal data (Article 22 GDPR), which allows individuals to object the processing of their personal data when it is done without human involvement, including different types of profiling which may produce legal effects concerning you or similarly affecting you.
- The right to lodge a complaint with the supervisory authority (Article 77 GDPR), which allows the data subject to effectively lodge a complaint, in particular in the Member State of his or her habitual residence, if it considers that the processing of personal data relating to him or her infringes this Regulation. The national supervisory authority responsible for Copenhagen Offshore Partners A/S is Datatilsynet (The Danish Data Protection Agency), Borgergade 28, 5th, 1300, Copenhagen K.

You may inquire about these rights by contacting us as laid out in Section 15, or directly by sending an Information Request in accordance with [this form](#).

Upon receipt of a request to exercise your rights, we may need to request additional information in order to verify your identity. To the extent possible, we will utilize information already in our possession to verify your identity. Any information you provide in connection with such verification will be deleted as soon as practicable following your request, according to our Data Subject Access Request Procedure.

The legal basis for the processing of this personal data, which is collected from you directly, is Article 6(1)(c) GDPR, which relates to the processing necessary to comply with a legal obligation to which COP is subject.

You may designate an authorized agent to make a request on your behalf. If you submit a request through an authorized agent, we may require that the authorized agent provide proof that the authorized agent has been authorized by you to act on your behalf and may still require you to verify your identity in accordance with the above.

13. Children

COP does not knowingly collect any information from children. Our site is not directed at children and should not be used by them. In no event should children provide any Personal data through our site. If the holder of parental responsibility of a child informs COP that the child's Personal data has been submitted to COP through the site without the parent's or guardian's consent, COP will use commercially reasonable efforts to remove such information from the Site and COP's servers at the parent's or guardian's request. To request the removal of Personal data of a child, the parent or guardian should contact COP as set forth in Section 15 and provide information necessary to COP to assist it in identifying the information to be removed.

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14. Revisions

COP may revise this policy from time to time by posting the revised policy on the Site. Any such revision will take effect immediately upon such posting and will apply to all personal data collected by COP after such posting. We encourage you to periodically check this policy on the Site for revisions.

15. Contacting COP

If you have any questions or comments, desire additional information regarding COP's handling of any personal data, or would like to access your personal data, we invite you to submit an [Information Request](#), or to contact us at:

Copenhagen Offshore Partners A/S (The 'Data Controller')
CVR: 36914793
Amerika Plads 29
2100 Copenhagen Ø
Denmark
Email: gdpr@cop.dk

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