

Terms of Use

Last updated: 18/08/2022

1. These terms

- 1.1. Please, read this notice before using Copenhagen Offshore Partners' ("COP") website ("the site").
- 1.2. By using the site, you confirm that you accept to these terms of use and that you agree to comply with them. If you do not agree to those terms, you must not use our site.
- 1.3. We may amend these terms from time to time, so every time that you wish to use our site, please check these terms to ensure you understand the one that apply at that specific time.

2. Who we are and how to contact us

- 2.1. Copenhagen Offshore Partners A/S (COP) is a company registered in Denmark, under Company Registration No. 36914793, and addressed in Amerika Plads 29, 2100 Copenhagen Ø, Denmark.
- 2.2. If you wish to contact us, you can do so by **a**) sending an email to <u>info@cop.dk</u> for general inquiries or <u>gdpr@cop.dk</u> in relation to the processing of your personal data; or **b**) by post to Copenhagen Offshore Partners, Amerika Plads 29, 2100 Copenhagen Ø, Denmark.

3. The site

- 3.1. COP does not guarantee that the site, or any content on it, will always be available or be uninterrupted. We may suspend or withdraw or restrict the availability of all or any part of our site for business and operational reasons.
- 3.2. You are also responsible for ensuring that all persons who access our Site through your internet connection are aware of these terms of use and that they comply with them.
- 3.3. Any personal data provided by you or collected from the site will be processed according to our <u>Website's Privacy Policy</u>. The objective of these is to protect the users of the website and ensure that personal information is handled in a secure and responsible manner, as well as in compliance with the General Data Protection Regulation ('GDPR').

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4. Personal Information

- 4.1. The interactive features on COP's website may require users to provide COP with personal information such as their name, e-mail address, etc.
- 4.2. COP only uses this contact information to send the requested information to the user or to process the relevant information in accordance with the user request. The information will not be shared with or sold to any third party. Furthermore, COP anonymizes or deletes your personal data when it is no longer needed for the purposes for which it was collected and subsequently processed.

5. Unsolicited Information

5.1. Unsolicited job applications processed via the COP career recruitment website www.cop.dk and related material will be treated as confidential and regarded as personal information, as it can be seen from our <u>Privacy Policy</u>. Any other unsolicited comments or material sent to this website or by other means to COP in connection with this website will be treated as non-confidential and may be used without limitations or payment by COP.

6. Security Measures

6.1. COP has implemented appropriate technical and organizational security measures in order to protect our visitors' personal data. The personal data is stored on servers with limited access located in secured facilities within the EU, and we evaluate our security measures on an ongoing basis.

7. Content and Coverage

- 7.1. This website is meant as an introduction to the activities of COP and therefore intended for informational purposes only.
- 7.2. Due care has been taken to ensure that all content on the website is accurate and up to date. However, the information on this site is provided on an "as is" and "as available" basis and COP makes no guarantees, either express or implied, for inaccurate content.
- 7.3. COP reserves the right to discontinue distributing and maintaining the website and its content without prior notice.

8. Exclusion of Liability

8.1. COP shall not be liable for any loss whether direct, indirect, incidental, or consequential, arising from access to, use of or reliance upon any of the content of this website or sites to which this website is linked, including

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inaccuracy or incompleteness. Hence, COP will not pay any damages because of any such use of or reliance upon any of the content on this website.

8.2. COP disclaims any control over, relationship with or endorsement of sites to which this site is linked. Furthermore, COP is not responsible for the content on websites to which this website links.

9. Intellectual Property rights and Copyrights

- 9.1. COP owns the intellectual property rights in our site, and the material published in it. These works are protected by copyright laws and treaties around the world. All such rights are reserved.
- 9.2. You may print off one copy, and may download extracts, of any page(s) from our site for your personal use only. You may not make commercial use of any of our site's contents.
- 9.3. You must not modify the paper or digital copies of any materials you have printed off or downloaded in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.
- 9.4. You may only use our site for lawful purposes. You may not use our site:
- 9.4.1. In any way that breaches any applicable local, national or international law or regulation,
- 9.4.2. In any way that is unlawful or fraudulent or has any unlawful or fraudulent purpose or effect,
- 9.4.3. For the purpose of harming or attempting to harm minors or other people in any way,
- 9.4.4. To bully, insult, intimidate or humiliate any person, or
- 9.4.5. To transmit, or procure the sending of, any unsolicited or unauthorised advertising or promotional material or any other form or seminal solicitation (spam).
- 9.5. It is not permitted to copy, reproduce, republish, upload, post, transmit or distribute in any way, including via deep links, the contents of this website including the text, images, audio and video files for either public or commercial use or communication, without prior written permission from COP.
- 9.6. Where our site contains links to other sites and resources provided by third parties, these links are provided for your information only. Such links should not be interpreted as approval by us of those linked websites or information

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you may obtain from them. COP has no control over their contents or resources.

- 9.7. We do not guarantee that our site will be secure or free from bugs or viruses. You are responsible for configuring your information technology, computer programmes and platform to access our site, and always use your own virus protection software.
- 9.8. You may link to our home page, provided that you do so in a way that is fair and legal and does not damage our reputation or take advantage of it although you must not establish a link in such a way as to suggest any form of association, approval or endorsement on our part here none exists.

10. Trademarks

10.1. The trademarks and logos displayed on this website belong to COP. Nothing contained on this site may be construed as granting, by implication, or otherwise, any license or right to use any of the trademarks displayed on this site without the prior written permission of COP.

11. Breach of these terms

- 11.1. In case of a breach of any of these terms, COP may take all or any of the following actions:
- 11.1.1. Immediate, temporary, or permanent withdrawal of your right to access or use our site,
- 11.1.2. Issue of a warning to you,
- 11.1.3. Legal proceedings against you for reimbursement of all costs on an indemnity basis resulting from the breach, and/or
- 11.1.4. Disclose of such information to law enforcement authorities as we reasonably believe necessary, or as required by law.

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